

JUNE / JULY 2015

LABOUR LAW

1. What are the principles underlying labour legislations? Explain. **(Refer Page No.)**
2. Explain the provisions relating to closure of an undertaking under Industrial Disputes Act, 1947. **(Refer Page No.)**
3. Discuss the powers and functions of the Commissioner under the workmen Compensation Act, 1923. (Employee's Compensation Act). **(Refer Page No.)**
4. What are the powers and duties of Inspectors under the Employee's Provident Fund and Miscellaneous Provisions Act, 1952. **(Refer Page No.)**
5. What is minimum wage? What are its components? Explain. **(Refer Page No.)**
6. Outline the provisions relating to the welfare scheme/measures under the Factories Act, 1948. **(Refer Page No.)**
7. Discuss briefly the Authorities set up for the investigation and settlement of industrial disputes. **(Refer Page No.)**
8. Write short note on any two of the following:
 - a. Settlement. **(Refer Page No.)**
 - b. Refrenchment. **(Refer Page No.)**
 - c. Contract labour (Regulation and Abolition) Act, 1970. **(Refer Page No.)**
9. Solve any two of the following problems:
 - a. Workmen immediately after reporting to duties against the will of the employer leave the place of employment to attend the funeral ceremony of a former employee. Employer treats the act of the workmen as illegal strike. Decide. **(Refer Labour Law – Volume – II Separate Book)**

- b. A workman while performing the duty of the employer died due to an accident. It was proved that the time of accident the workman was under the influence of intoxication. Whether the employer is liable to pay compensation? **(Refer Labour Law – Volume – II Separate Book)**
- c. In an industry there was continuous unrest leading to strikes and lockouts. The Employer closed down the industry. Does this amount to closure? Give reasons. **(Refer Labour Law – Volume – II Separate Book)**

LABOUR LAW

December - 2015

1. Explain the definition of Appropriate Government under industrial Disputes Act 1947 with reference to decided cases. **(Refer Page No.)**
2. Explain the provisions relating to regulations of strikes under industrial disputes act with the help of decided cases. **(Refer Page No.)**
3. Explain the provisions of trade union Act relating to the immunities available to a registered trade union. **(Refer Page No.)**
4. Explain the term minimum wage What is the procedure laid down under minimum wages act for fixation of minimum rates of wages? **(Refer Page No.)**
5. _____
6. State the difference between maternity benefit act 1961 and Employees state insurance act 1948 with regard to maternity provisions. **(Refer Page No.)**
7. Outline the provisions relating the welfare measures under the factories act, 1948. **(Refer Page No.)**

8. Write short notes on any two of the following

(a) Permanent total disablement. **(Refer Page No.)**

(b) Lock out. **(Refer Page No.)**

(c) Labour court. **(Refer Page No.)**

9. Solve any two of the following

(a) Chintamani industries a women run organization employing only women workers it allots to some women workers night shift between 6p.m and 2a.m is it justified? Decide. **(Refer Labour Law – Volume – II Separate Book)**

(b) Ajay an employee in jaideep industries died ina fatal accident in the factory. the employer paid the widow of Ajay a compensation a sum of Rs 1 lack directly.is it valid payment? **(Refer Labour Law – Volume – II Separate Book)**

(c) Anand a driver with rajasthan state transport corporation was terminated on account of his eyesight problem.He claimed retrenchment compensation. is he entitled to it ? **(Refer Labour Law – Volume – II Separate Book)**
