

## LABOUR LAW

JUNE 2017

1. Explain the impact of Industrial Jurisprudence on Labour Welfare Legislations.
2. Explain “Industrial Dispute”. When does an individual dispute become an Industrial Dispute?
3. Discuss the liability of the employer to pay compensation under the Workmen Compensation Act.
4. Explain the different kinds of benefits available under Employees State Insurance Act, 1948.
5. Discuss the provisions relating to ‘Health’ under the Factories Act, 1948.
6. How to determine the contribution towards Provident Fund?
7. Explain the provisions of Trade Union Act relating to the immunities, available to a registered Trade Union.
8. Write short notes on any two of the following:
  - a. Workman.
  - b. Layoff.
  - c. General Fund of Trade Union.
9. Solve any two of the following problems:
  - a. ‘Karthik’ a workman who is laid off by his employer at Tumkur, refuses to accept an alternative employment in another establishment belonging to the same employer situated in Mysore. Karthik wants to claim layoff compensation. Decide.
  - b. 35 women are employed in Mythili Industries. Since only two women workers were having children below 5 yrs. Of age, the manager of the Industry refuses to provide crèche for the children. Is the refusal correct?
  - c. An ex-prisoner brought an action against prison authorities alleging that he had contracted tuberculosis as a result of dust to which he was exposed while working in the prison. Will he get compensation.

**LABOUR LAW**  
**DECEMBER 2017**

1. Define 'Industrial Dispute'. When an individual dispute becomes an 'industrial dispute'? Explain.
2. Discuss the provisions relating to welfare measured under the Factory Act, 1948.
3. Discuss the liability of the employer to pay compensation under the Workmen Compensation Act.
4. Explain the provisions relating to award under Industrial Disputes Act.
5. Explain the provisions relating to registration of a Trade Union.
6. Explain the different kinds of benefits available under Employees State Insurance Act, 1948.
7. Explain the deductions which may be made from wages under payment of Wages Act, 1936.
8. Write short notes on any two of the following:
  - (a) Closure
  - (b) Collective bargaining
  - (c) Strike
9. Solve any two of the following problems.
  - (a) Suman a worker working in Ramu Industries in Bangalore is laid off by his employer. The employer provided an alternative employment in another establishment belonging to the Ramu Industries owner situated in Hubli. But Suman refuses to accept an alternative employment and wants to claim lay off compensation. Whether he will succeed?

(b) The Bombay Municipal Corporation carried on a public utility service in Greater Bombay and for the purpose employed certain drivers to drive the buses. The transport service was managed by the electricity supply and transport committee. One of the drivers on 20<sup>th</sup> July, 2005 finished his work for the day at about 7.45 p.m. at Jogeshwari Bus Depot. In order to reach his residence at Santa Cruz he boarded another bus which collided with a stationary lorry parked at an awkward angle on the road near Eria Bridge. Andheri. Consequently he was thrown out on the road and injured. He was sent to the hospital for treatment but unfortunately expired on 26<sup>th</sup> July. 2005. The compensation was claimed by his widowed wife pleading that the accident has arisen out of and in the course of employment. Decide.

(c) Ramu a workman while performing the duty of the employer died due to an accident. It was proved that at the time of accident. Ramu was under the influence of intoxication. Whether the employer is liable to pay compensation?

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