

LABOUR LAW

JUNE/JULY 2018

1. Define and explain the term 'Industry' with the help of decided cases.
2. Define 'Lock Out' and explain the circumstances under which Lock Out is legal and illegal.
3. Write a note on partial disablement and total disablement.
4. Explain constitution powers and procedure of E.S.I. Court.
5. Discuss the provisions to safety under the Factories Act, 1948.
6. What is Trade Union? Explain the procedure for registration of Trade Union.
7. Explain appointment powers and procedure of authorities (Inspectors) under payment of Wages Act.
8. Write short note on any two of the following:
 - (a) Maternity benefit.
 - (b) Standing orders of their utility.
 - (c) Industrial Dispute.
9. Solve any two of the following:
 - (a) Akshata and Co. is a public utility service industry where a strike commenced during the pendency of conciliation proceedings and the workmen plead that the strike was provoked by employer. Decide.
 - (b) A was the employee in the Lorry of B. His duties were to X and the materials on the Lorry and to go with same for unloading the materials at the work spot. While the Lorry was moving he attempted to hit rabbit passing on the road and in the attempt he fell down from the lorry and died. His wife wants to claim compensation. Advise her.
 - (c) 'X' a member of registered Trade union refused to contribute towards the political fund of trade union. He was expelled from the trade union for the same. 'X' challenges the expulsion order. Decide.

LABOUR LAW

(OLD/NEW)

DECEMBER 2018

1. Explain the term "Industry" under the Industrial Dispute Act, 1947.
2. Explain the provisions relating to reference of an industrial dispute.
3. Define 'Strike' and 'Lock out' and when they will become illegal?
4. Discuss the procedure to be followed by the employer to make any change in the conditions of service of workman under Sec. 9A of I.D. Act, 1947.
5. Discuss the powers and functions of the commissioner under the Employee's Compensation Act, 1923.
6. Explain the safety measures taken under the Factories Act, 1948.
7. Explain the deductions which may be made from wages under the Payment of Wages Act, 1935.
8. Write short note on any two of the following:
 - (a) Appropriate Government.
 - (b) Workman
 - (c) General Fund of Trade Union.
9. Solve any two of the following problems:
 - (a) An employer dismissed the service of a workman for a misconduct. Dismissed workman raised a dispute under I.D. Act, 1947. Whether the dispute raised by the workman is an industrial dispute? Discuss.
 - (b) Municipality appointed 'A' as a workman to repair clocks of the municipality, while repairing the clock "A" died due to lightening shock. Whether municipality is liable to pay compensation?
 - (c) Employees of Raj Bhavan apply for registration of Trade Union. Registrar of Trade union refuses to register. Decide.