

LABOUR LAW
(OLD AND NEW)
NOV/DEC 2020

1. Discuss the mechanism provided under Industrial Disputes Act, 1947 for adjudication and settlement of disputes.
2. Explain the provisions relating to regulations of strikes under Industrial Disputes Act with the help of decided cases.
3. Discuss the powers and functions of the Commissioner under the Employee's Compensation Act,
4. Explain constitution, powers and procedure of the ESI Court.
5. Outline the provisions relating to the welfare measures under the Factories Act, 1948.
6. Discuss the provisions of trade union Act, 1926 relating to registration and cancellation of trade unions.
7. Explain the objectives of payment of wages act and what are the permissible deductions.
8. Write short notes on any two of the following:
 - (a) Appropriate Government
 - (b) Collective bargaining
 - (c) General fund
9. Solve any two of the following problems.
 - a) A workman while performing the duty of the employer died due to an accident. It was proved that at the time of accident the workman was under the influence of intoxication. Whether the employer is liable to pay compensation?
 - b) In an industry there was continuous unrest leading to strikes and lockouts. The employer closed down the industry. Does this amount to closure? Give reasons.
 - c) Rama industries managed by two partners namely Nambi and Govind, got dissolved. The industrial unit was taken over by Nalini industries with different partners. Nalini industries contended that they are not bound by the certified standing orders agreed by the said two partners of Rama industries. Is the contention of Nalini industries correct? Decide.