

LABOUR LAW / LABOUR LAW – I

MARCH/APRIL 2021

1. What is Industrial Dispute? Explain the essential requisites of Industrial Disputes.
2. Explain the provisions relating to lay off and retrenchment under the Industrial Disputes Act, 1947.
3. Discuss the liability of the employer to pay compensation under the Employee's Compensation Act, 1923.
4. Discuss various benefits provided to the insured workman under Employee State Insurance Act.
5. Discuss in brief the health and welfare measures adopted under the Factories Act, 1948.
6. Explain the provisions of Trade Union Act relating to the immunities available to a registered Trade Union.
7. What is standing order? Explain the procedure as to certification of standing order.
8. Explain the various authorities provided under the E.S.I. Act, 1948.
9. Explain the permissible deductions under payment of wages Act, 1936.
10. Write short note on any two of the following:
 - (a) Settlement
 - (b) Strike and Lockout
 - (c) ESI Corporation
11. Solve any two problems of the following:
 - (a) Anand, a driver with Rajasthan State Transport Corporation was terminated on account of his eyesight problem. Is he entitled to claim retrenchment compensation?
 - (b) Navya Industries, a women run organization employing only women workers. It allots to some workmen workers at night shift between 6 p.m. and 2 a.m. Is it justifiable? Decide.
 - (c) Membership of a registered trade union has been denied to 'A' a workman on the ground that 'A' has not contributed to the political fund of the trade union. 'A' wants to challenge the legality of the denial. Will he succeed?